# COMMUNICATIONS WORKERS OF AMERICA (CWA) LOCAL 1180 TUITION VOUCHER PROGRAM WITH THE SCHOOL OF LABOR AND URBAN STUDIES (SLU)

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## 1. Purpose

The School of Labor and Urban Studies ("SLU") provide CWA Local 1180 members ("Member") with access to higher education opportunities in graduate or undergraduate programs. Communications Workers of America ("CWA") Local 1180 offers tuition support Pursuant to this, the CWA 1180 Education Fund ("Ed Fund") will cover the cost of approved coursework for eligible participants.

#### 2. Tuition Benefits

- a. Eligibility and Coverage: The Ed Fund will sponsor up to 30 credits for eligible members pursuing an undergraduate degree or certificate AND an additional 30 credits for eligible members pursuing a graduate degree or certificate (effective 1/1/23).
- b. Tuition and non-instructional fees will be covered for up to two courses per semester in eligible course sections: Labor Studies (LABR), Labor History (LHIS), Labor Politics (LPOL), Urban Studies (URB), Health Care Administration (HCA); Public Administration (PADM)

#### 3. Member Requirements

To qualify for tuition benefits, members must:

- a. Be active participants of CWA 1180 Education Fund.
- b. Be employed in a qualified title as of the semester's first official day.

## 4. Voucher Authorization Process

Steps to Request a Tuition Voucher for Members:

- a. Enroll in up to two eligible course sections (CWA 1180 pays for a maximum of two courses per semester).
- b. Complete and submit a <u>Tuition Voucher Request</u> online through the CWA 1180 Tuition Voucher Request Portal.
  - Allow up to 30 days for eligibility verification.
  - Submit the request before the enrollment period ends, as late submissions may not be honored.
- c. Submit a new Tuition Voucher Request each semester for SLU to bill CWA 1180 for tuition costs.

## 5. Tuition Payments

a. Undergraduate Benefits:

- Covers up to two courses per semester (no credit limit per course).
- Requires a minimum grade of D or better.
- No payment for courses resulting in grades of F, Withdrawal (W), or Incomplete (INC).
- Payments will not exceed the 30-credit maximum.
- b. Graduate Benefits:
  - Covers up to two courses per semester (no credit limit per course).
  - Requires a minimum grade of C or better.
  - No payment for courses resulting in grades of F, Withdrawal (W), or Incomplete (INC).
  - Payments will not exceed the 30-credit maximum.
- c. CWA Local 1180 members enrolled at SLU may qualify for New York State (NYS) tuition rates regardless of residency, unless otherwise specified by the Board of Trustees of the City University of New York (CUNY).

## 6. Financial and Academic Accountability

- a. CWA 1180 Education Fund reserves the right to cancel tuition payments if members:
  - Drop or withdraw from courses.
  - Fail to meet the minimum grade requirements.
  - Do not complete assigned Community Service Projects ("CSP").

# 7. Terms and Conditions

By participating in the CWA 1180 Education Fund Tuition Voucher Program, Members agree to the following:

- a. Maintain active fund participation and employment in a qualified title as of the first official day of the semester.
- b. Submit Tuition Voucher Requests by the first official day of classes. Late submissions may result in denial.
- c. Complete assigned CSP requirements if assigned.
- d. Accept financial responsibility for tuition and fees if eligibility requirements are not met or payments are canceled due to academic or participation issues.
- e. Notify the SLU Bursar's Office if course grades are updated to meet eligibility criteria. Payments will be subject to available credit caps.

## 8. Important Notes

- The CWA Local 1180 Education Fund will not pay for courses beyond the 30-credit maximum.
- Members are encouraged to take their studies seriously, as dropped or failed courses will result in financial liability.

For inquiries related to tuition benefits, please contact:

CWA Local 1180 | 6 Harrison Street | New York, NY 10013 | (212) 226-6565 MurphyStudent@CWA1180.org

SLU Bursar's Office | 25 West 43 Street | New York, NY 10036 | (646) 313 – 8420 Bursar@slu.cuny.edu