

# LOCAL 1180 COMMUNICATIONS WORKERS OF AMERICA



**CUNY SCHOOL OF LABOR  
AND URBAN STUDIES**

**Partners dedicated to Public Service and Social Justice**



**Offering two unique programs to CWA Local 1180 Members**

- » Urban Leadership: Public Administration and Urban Studies
- » Labor Leadership: Labor Relations and Labor Studies

**Undergraduate and Graduate Certificates and Degrees**

**Education is Power**

# About CWA 1180

The Communications Workers of America, Local 1180, represents more than 9,000 workers and 6,200 retirees. Members are employed as administrative and supervisory workers in New York City's Mayoral and other City agencies, as well as in the NYS Unified Court System, private companies, and not-for-profit organizations. The Local has a proud record of fighting against race and gender discrimination and for decent wage, good benefits, safe working conditions, and strong communities.

# About SLU

The CUNY School of Labor and Urban Studies (SLU) opened its doors in 2018. It is the only School in CUNY that is explicitly dedicated to public service and social justice. Its educational mission is threefold (1) expand higher education opportunities for job advancement and greater economic mobility; (2) provide leadership development to prepare the next generation of civic, labor, and community leaders and activists; and (3) serve the broader community by promoting civic engagement.



# Tuition Support for Local 1180

CWA Local 1180 and CUNY SLU are partnering to support eligible union members interested in furthering their educations in the areas of government, public service, community building, and labor leadership. **Local 1180's Education Fund will provide 24-30 credits of free tuition** for eligible members who enroll in SLU's undergraduate or graduate-level programs in Labor or Urban Studies.

# Urban Leadership Program

## *Undergraduate and Graduate Certificate and Degree Programs In Public Administration and Urban Studies*

Eligible members are entitled to free tuition for up to 30 credits on the undergraduate level and 24 credits on the graduate level.

Urban Studies at SLU is an interdisciplinary approach to the study of cities, with a particular emphasis on the problems of urban working-class communities and on strategies to alleviate these problems. This program is ideally suited for those interested in gaining important education credentials and advancing their careers in city government.

Students will study public management and public administration and will acquire a deeper understanding of the structure and effectiveness of public agencies. They will also develop research, writing, analytical, budgeting, decision-making, and supervisory skills that are useful in everyday work.

### Topics of discussion will also include:

- Housing, education, health care, transportation, the environment, and public safety
- Politics and power in the city and their implications for policy formulation and implementation
- The social and economic problems confronting working-class communities, racial discrimination and disparities in opportunities
- The urban economy and economic development
- Equitable tax policy and the public budget process
- Personnel practices, management, leadership, ethics, and accountability
- Evaluation of public policy, its implementation, and its effectiveness

### The Urban Leadership Program offers:

#### **Undergraduate & Graduate Certificates**

Public Administration and Public Policy  
Healthcare Administration and Policy  
Community Leadership

#### **Undergraduate & Graduate Degrees**

Bachelor's in Urban Studies  
Master's in Urban Studies

# Labor Leadership Program

## *Undergraduate and Graduate Certificate and Degree Programs In Labor Relations and Labor Studies*

Eligible members are entitled to free-tuition for up to 30 credits on the undergraduate level and 24 credits on the graduate level. Scholarships for an additional 6 credits on the graduate level are available to a limited number of members.

Labor Studies is an interdisciplinary approach to the study of work, workers, worker organizations, and worker movements. It is ideally suited for 1180 members who are interested in advocating for workers' rights on the job and in coalition with the broader community. Graduates of the program can become shop stewards, field representatives, organizers, researchers, or elected leaders.

Members enrolled in this program will expand their knowledge of labor history and the contemporary labor movement, including labor law. They will deepen their understanding of working-class life, culture, and consciousness and will also develop leadership skills for grievance-handling and arbitration, negotiation, and collective bargaining.

### Topics of discussion will also include:

- Workers' rights
- Challenges facing the contemporary labor movement
- Issues of race, class, gender, and sexual orientation at the workplace
- The global economy and its effect on workers worldwide
- Labor law and its impact on organizing and labor-management relations
- Union governance and union democracy
- Strategies for union organizing and political mobilization
- The role of unions in local, national, and international politics
- Recent labor victories and the future of organized labor

### The Labor Leadership Program offers:

#### **Undergraduate & Graduate Certificates**

Labor Relations  
Labor Studies

#### **Undergraduate & Graduate Degrees**

Bachelor's degree in Labor Studies  
Master's in Labor Studies





# Six Great Reasons to Enroll at SLU

## 1. ENROLL IN A SCHOOL DEDICATED TO PUBLIC SERVICE AND SOCIAL JUSTICE

Our Labor and Urban studies programs focus on the issues confronting working-class people in the workplace and in their communities as well as the role they have played in the struggle for social change.

## 2. STUDY THE CITY, ITS PROBLEMS, AND THE POLICIES DESIGNED TO CHANGE THEM

SLU's Urban Studies students focus on electoral politics community organizing, public policy, government agencies, and the delivery of services to communities.

## 3. STUDY THE WORLD OF WORK, WORKERS, AND ORGANIZING

SLU's programs in Labor Studies prepare students to advocate for workers: as union shop stewards, organizers, elected officers; or as researchers and labor scholars. Students study politics, economics, history, and social movements as well as gain practical skills in areas such as labor law, and collective bargaining.

## 4. ENROLL IN A PROGRAM FOR THINKERS AND DOERS

With a faculty of world-renowned scholars as well as expert practitioners in the field, SLU is a great place to learn inside and outside of the classroom. Students engage with classmates, some of whom are already decision-makers in government, non-profit organizations, and labor unions.

## 5. CERTIFY YOUR SKILLS AND ADVANCE YOUR CAREER

Whether you are seeking personal advancement, pursuing your passion, or determined to make a difference, SLU can help you further your career, change your career, or make your job both a cause and a career. In addition, SLU's credit-bearing certificates can also be applied towards an undergraduate or graduate degree.

## 6. JOIN A SMALL, SUPPORTIVE LEARNING ENVIRONMENT

Conveniently located in mid-Manhattan, SLU offers evening classes, with a student/faculty ratio of 11 to 1, SLU has one of the most comprehensive academic support systems anywhere, including individualized advisement and tutoring, career counseling, and financial support.



# Benefits for 1180 Members

- Full tuition for 30 credits toward undergraduate certificates or degrees in Urban Studies or Labor Studies
- Full tuition for 24 credits toward undergraduate certificates or degrees in Urban Studies or Labor Studies
- Full tuition for a limited number of Local 1180 members who are pursuing an MA in Labor Studies
- \$200 tuition reimbursement per semester that can be applied to cover the additional tuition costs to complete your degree

## Who is Eligible

Must be a CWA Local 1180 member in good standing

*Students sponsored by CWA Local 1180 are required to enroll and participate in a Community Service Project each Fall and Spring semester in which credits are being paid by CWA Local 1180. Please contact the Union related to this requirement.*

*A student can only receive tuition coverage for up to two courses per semester maximum.*

**Request More Information**

# The SLU Student Experience

SLU offers a unique small-college experience supported by the resources of the largest urban public university in the country.

**CONVENIENCE** The campus is conveniently located in mid-Manhattan, just steps away from both Grand Central Station and Times Square.

**OPPORTUNITY** SLU's small classes promote individualized attention. (average teacher/student ratio of 11:1)

**SUPPORT** SLU offers proactive and wraparound academic and student support services including:

- One-on-one academic advisement and support
- Supplemental instruction, individualized tutoring, and specialized student success workshops
- Health and wellness counseling
- Career counseling

**COMMUNITY** SLU's student body is comprised of individuals from diverse backgrounds and experiences; but they share a mutual concern for workers and disadvantaged populations, a passion for social justice, and the desire to make a difference. SLU is a teaching and learning community where students expand their knowledge of the world and share a vision for the future.

## Learn From the Best

The CUNY School of Labor and Urban Studies has a world-class faculty that includes renowned scholars and authors as well as distinguished practitioners who are experts in a variety of fields. At SLU, students learn about politics, policy and practice from legislators and agency heads, elected officials and political action veterans. They learn about the union movement from organizers, labor attorneys, and labor leaders. Together, SLU's faculty brings a kaleidoscope of experience, ideas and perspectives to the classroom.







## What Students and Alumni Are Saying

*"The faculty at SLU are some of the most distinguished scholars and practitioners in the field. I don't think I could get a better education in Labor Studies anywhere in the country."*

**Carmen Del Valle**  
Graduate Student

*"This is the perfect atmosphere to learn about labor, as well as to develop your own thoughts and ideas about it."*

**Kendall Holland**  
Graduate Student

*"I have a much better understanding of where to put my energy to help change the world. And I have made some good friends along the way."*

**Mica Baum-Tuccillo**  
Undergraduate Student

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*"I cannot think of any time in the history of our nation when education—especially for middle-class workers—has been more critical to the survival of our cities and our communities. We need to further educate our workers so they are well informed and highly skilled. We need them as leaders in government at every level, and in the institutions that fight for economic opportunity and social justice for everyone. In partnership with the CUNY School of Labor and Urban Studies, CWA Local 1180 offers the Urban Leadership Program, designed to promote an enlightened and progressive approach to city governance. Along with other political and social initiatives developed by our union, the Urban Leadership Program gives 1180 members the tools they need to advance in public service careers and become strong civic leaders who will address the needs of working-class New Yorkers and our underserved communities in our City and State."*

**- Gloria Middleton  
President, CWA Local 1180**



## Contact Information:

For more information about The CUNY School of Labor and Urban Studies please contact [admissions@slu.cuny.edu](mailto:admissions@slu.cuny.edu) or call: (646) 313-8300



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