



## **JOSEPH S. MURPHY SCHOLARSHIP FOR DIVERSITY (DIVR) IN LABOR**

Promoting Diversity and Excellence in Union Leadership and Labor Studies

The Joseph S. Murphy Scholarship for Diversity in Labor is dedicated to the purpose of fostering new and diverse leadership in the labor movement and in the academic discipline of Labor Studies. The scholarship program seeks to make a significant contribution toward redressing racial and gender imbalances within the field of labor. Applications are opened for new students entering in the fall semester.

### **ELIGIBILITY**

The Joseph S. Murphy Scholarship for Diversity in Labor is dedicated to the purpose of fostering diverse and representative leadership in the labor movement and in the academic discipline of Labor Studies. To that end, applicants must be part of an underrepresented minority in the field of labor. Applicants must demonstrate their potential for leadership in social justice movements and/or the capacity for academic scholarship in the field of Labor Studies. The application must be accompanied by:

- Two (2) letters of recommendation from academics and/or practitioners in social justice movements, unions, or labor education
- One (1) writing sample
- Personal statement

Please note the minimum conditions below as they vary for graduate and undergraduate applicants:

- **Undergraduate** applicants must have completed 60 college credits at an accredited institution and been accepted to the B.A. in Urban and Community Studies with a concentration in Labor **OR** be currently enrolled in the B.A. in Urban and Community Studies with a concentration in Labor and have accumulated a minimum of 60 credits at the time the application is submitted. Undergraduate applicants must be entering with a minimum GPA of 2.5. If requested, applicants must be available for a virtual or in-person interview.
- **Graduate** applicants must be admitted to the M.A. in Labor Studies with a minimum GPA of 3.0 from prior undergraduate work. If requested, applicants must be available for a virtual or in-person interview.

### **APPLICATION INSTRUCTIONS**

You must be accepted into either the MA in Labor Studies degree program or the BA in Urban Studies degree program in order to be eligible to apply for the 2021 Joseph S. Murphy Scholarship for Diversity in Labor.

**Follow instructions carefully when preparing and uploading sections. Acrobat Reader is required!**



#### **Windows Users**

Follow the link to install the most current version of Adobe Acrobat Reader DC:  
<http://get.adobe.com/reader/>



#### **Mac Users**

Follow the link to install the most current version of Adobe Acrobat Reader DC:  
<https://get.adobe.com/reader/otherversions/>

#### **I. Application Form**

1. Save this form to your computer.
2. Open the application and fill in all of the required sections.
3. Once complete, save using filename: **LAST NAME, FIRST NAME\_DIVR APPLICATION**
4. Be sure to save as a .pdf file. Do not upload secured, password-protected, or encrypted files as reviewers will not view these documents.



## II. Personal Statement Instructions

1. Submit a typed essay (no more than 1,000 words) that highlights your academic and career goals. Include the following:
  - Your interests and/or experiences in labor or other social justice movements and/or the field of Labor Studies, including any college, community or union activities.
  - Any honors or awards you have received.
  - Your career objectives.
  - Why you are a good candidate for the Joseph S. Murphy Scholarship for Diversity in Labor.
2. Remember to proofread! Review the document to ensure it is complete, current, and legible.
3. Once complete, save using filename: **LAST NAME, FIRST NAME\_DIVR ESSAY**
4. Be sure to save as a .pdf file. Do not upload secured, password-protected, or encrypted files as reviewers will not view these documents.

## III. Writing Sample Instructions

1. Your writing sample may be something entirely new or it may include something that you have written previously for another purpose (work, union, school). Ultimately, please share with us a writing sample that you believe will reflect your best writing.

**Undergraduate applicants are required to submit a minimum of 500 words.**  
**Graduate applicants are required to submit a minimum of 1000 words.**

2. Remember to proofread! Review the document to ensure it is complete, current, and legible.
3. Once complete, save as filename: **LAST NAME, FIRST NAME\_DIVR\_WRITING SAMP**
4. Be sure to save as a .pdf file. Do not upload secured, password-protected, or encrypted files as reviewers will not view these documents.

## IV. Submission Instructions

1. Access the secure document upload link:  
<https://www.dropbox.com/request/SvVkfRBrB45yw3fybB11>
2. You should be submitting three (3) separate documents. Be sure that each file is in .pdf format and is saved using the approved filename.
  - Filename for application: LAST NAME, FIRST NAME\_DIVR APPLICATION
  - Filename for personal statement: LAST NAME, FIRST NAME\_DIVR ESSAY
  - Filename for writing sample: LAST NAME, FIRST NAME\_DIVR\_WRITING SAMP

## V. Recommendation Instructions

1. Contact your letter writer in advance so they have sufficient time for them to submit a recommendation. You need two (2) recommendations.
2. Save two (2) blank [Recommendation Forms](#) to your computer.
3. Attach the blank Recommendation Form to an e-mail and send one to each of your preferred writers (i.e., employer or supervisor at your listed community-based organization, advocacy group, non-profit, or union). Please be sure to communicate the application deadline to the recommender. Applications without the required recommendation will not be considered.
4. The recommender must follow the submission instructions as listed on the form.

## **APPLICATION DEADLINE:**

**MARCH 16, 2021**

This application and all supporting documents must be submitted by the date listed above. Late or incomplete applications will not be accepted or reviewed. There are no exceptions. Falsification of information will automatically disqualify the applicant from receiving any scholarships. You must be accepted into either the MA in Labor Studies degree program or the BA in Urban Studies degree program in order to be eligible to apply for the 2021 Joseph S. Murphy Scholarship for Diversity in Labor. **THE DEADLINE TO APPLY FOR EARLY ADMISSION IS FEBRUARY 23, 2021 BY 11:59PM.**



## **AWARDING**

- The CUNY School of Labor and Urban Studies will review scholarship applications against the stated criteria and overall completeness.
- Diversity Scholarships are packaged by the Office Fellowship and Financial Aid. Disbursement may be scheduled any time after the add/ drop period.
- Awardees that cancel their enrollment or withdraw may no longer be eligible for the Diversity Scholarship.
- The DIVR Scholarship is paid at a rate of \$335.00 per credit hour for undergraduate students and \$1000.00 per credit hour for graduate students. Undergraduate awards cannot exceed \$20,000. Graduate awards cannot exceed \$30,000.
- Awardees need not reapply. However, the student should continue to submit a FAFSA per each academic year.
- The minimum GPA for an undergraduate is 2.5 and graduate is 3.0. Awardees will be placed on academic warning at the point in which their GPA falls below the stated thresholds. The awardee will have one additional semester to raise their GPA to the minimum required. If not, the scholarship will be terminated.
- Additional details are listed in the FAQ.



**APPLICATION JOSEPH S. MURPHY SCHOLARSHIP FOR DIVERSITY  
(DIVR) IN LABOR**

Promoting Diversity and Excellence in Union Leadership and Labor Studies

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B.A. Urban and Community Studies     M.A. Labor Studies

Last Name Middle Initial			First Name	
			EMPLID	
Date of Birth			Gender Identity	
Address				
City		State		
Zip				
Primary Phone #			Secondary Phone #	
Student Email				
Personal Email				

**I am (check one):**

- Employed full-time
- Employed part-time
- Other

**I am (check one):**

- Native American
- Black or African American
- Asian
- White
- Native Hawaiian or Pacific Islander
- Latino/a
- Other (please specify):



**COLLEGES / UNIVERSITIES ATTENDED**

Name of School:		
Major Area of Study:		
GPA:	Total Credits:	Year(s) Attended:

Name of School:		
Major Area of Study:		
GPA:	Total Credits:	Year(s) Attended:

Name of School:		
Major Area of Study:		
GPA:	Total Credits:	Year(s) Attended:

Name of School:		
Major Area of Study:		
GPA:	Total Credits:	Year(s) Attended:

Name of School:		
Major Area of Study:		
GPA:	Total Credits:	Year(s) Attended:

I, the undersigned, have read and understood the terms of this application. I hereby certify that this form and any attachments are truthful and that I am the person whose details have been provided. I understand that decisions are final and cannot be contested. I agree that if awarded a scholarship, the CUNY School of Labor and Urban Studies may share my name and scholarship information with the local media, television, radio, and/or the College website.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date



## **FAQ JOSEPH S. MURPHY SCHOLARSHIP FOR DIVERSITY (DIVR) IN LABOR**

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Promoting Diversity and Excellence in Union Leadership and Labor Studies

### **1. Where can I obtain a DIVR Scholarship application?**

The application is available on the CUNY School of Labor and Urban Studies website. If you cannot download the application, contact the CUNY SLU Helpdesk at [ITHelpDesk@slu.cuny.edu](mailto:ITHelpDesk@slu.cuny.edu).

### **2. When can I apply for the scholarship and what are the important deadlines?**

In order to be eligible for the Joseph S. Murphy Scholarship for Diversity in Labor, you must first apply for early admission to the MA in Labor Studies program, or the BA in Urban and Community Studies program (with a concentration in Labor Studies). The deadline to apply for early admission to either program is February 23, 2021, at 11:59 pm EST.

All applicants should consider attending an MA program or BA program open house. Open house dates are listed on the program website pages.

### **3. Who can I contact for assistance and support at the undergraduate level?**

- Admission to the B.A. in Urban and Community Studies  
[Cherise.Mullings@cuny.edu](mailto:Cherise.Mullings@cuny.edu), (646) 313-8414
- Academic Advisement for the B.A. Urban and Community Studies  
[June.Cumberbatch@mail.cuny.edu](mailto:June.Cumberbatch@mail.cuny.edu), (646) 313-8323
- DIVR Scholarship Application  
[Scholarships@slu.cuny.edu](mailto:Scholarships@slu.cuny.edu), (646) 313-8514
- Financial Aid  
[Financialaid@slu.cuny.edu](mailto:Financialaid@slu.cuny.edu), (212) 817-7460

All students enrolled in CUNY School of Labor and Urban Studies degree programs must meet prior to the start of each semester with a program counselor to determine the best course of study to meet scholarship and degree requirements. Students are encouraged to meet with a counselor periodically during the semester to monitor academic progress.

### **4. Who can I contact for assistance and support at the graduate level?**

- Application to the M.A. in Labor Studies  
[Laurie.Kellogg@cuny.edu](mailto:Laurie.Kellogg@cuny.edu), (718) 440-0550
- Academic Advisement for the M.A. in Labor Studies  
[Irene.Garcia-Mathes@cuny.edu](mailto:Irene.Garcia-Mathes@cuny.edu), (646) 313-8518
- DIVR Scholarship Application  
[Scholarships@slu.cuny.edu](mailto:Scholarships@slu.cuny.edu), (646) 313-8514
- Financial Aid  
[Financialaid@slu.cuny.edu](mailto:Financialaid@slu.cuny.edu), (212) 817-7460

All students enrolled in CUNY School of Labor and Urban Studies degree programs must meet prior to the start of each semester with a program counselor to determine the best course of study to meet scholarship and degree requirements. Students are encouraged to meet with a counselor periodically during the semester to monitor academic progress.

### **5. Are paper applications accepted?**

No. The application and supporting documents must be submitted electronically by 11:59 p.m. EST on the deadline using the secure document upload: <https://www.dropbox.com/request/SvVkfRBrB45yw3fYbBl1>



**PAY ATTENTION TO DEADLINES!** Late or incomplete applications will not be accepted or reviewed. Exceptions are never made. A paper copy of the online application will not be accepted.

**THE APPLICATION FOR THE JOSEPH S. MURPHY SCHOLARSHIP FOR DIVERSITY IN LABOR MUST BE COMPLETED AND SUBMITTED BY 11:59 PM EST, MARCH 16, 2021.**

**6. What are the minimum eligibility requirements for DIVR?**

The Joseph S. Murphy Scholarship for Diversity in Labor is dedicated to the purpose of fostering diverse and representative leadership in the labor movement and in the academic discipline of Labor Studies. To that end, applicants must be part of an underrepresented minority in the field of labor. Applicants must demonstrate their potential for leadership in social justice movements and/or the capacity for academic scholarship in the field of Labor Studies. The application must be accompanied by:

- Two (2) letters of recommendation from academics and/or practitioners in social justice movements, unions, or labor education
- One (1) writing sample
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Please note the minimum conditions below as they vary for graduate and undergraduate applicants:

- **Undergraduate** applicants must have completed 60 college credits at an accredited institution and accepted into the B.A. program in Urban and Community Studies with a concentration in Labor **OR** be currently enrolled in the B.A. program in Urban and Community Studies with a concentration in Labor and have accumulated a minimum of 60 credits at the time the application is submitted. Undergraduate applicants must be entering with a minimum GPA of 2.5. If requested, applicants must be available for a virtual or in-person interview.
- **Graduate** applicants must be admitted to the M.A. in Labor Studies with a minimum GPA of 3.0 from prior undergraduate work. If requested, applicants must be available for a virtual or in-person interview.

**7. How do I submit the DIVR Scholarship application and supporting documents?**

Carefully read and follow the listed application instructions. This application and supporting documents must be submitted electronically by 11:59 p.m. EST on the deadline using the secure document upload:

**8. Do only full-time students qualify for the DIVR Scholarship?**

No. Both full and part-time students qualify.

**9. Can I apply for DIVR if I receive tuition assistance from other sources?**

Yes.

**10. Are in-person interviews required?**

Though the scholarship committee reserves the right not to conduct interviews, applicants must be available for a virtual or in-person interview.

**11. Are my official transcripts required to apply for DIVR?**

No. Your transcripts are already on file with the Office of Admissions.

**12. Can I apply for DIVR as a graduate student if I received the scholarship as an undergraduate?**

Yes. Graduates of the CUNY School of Labor and Urban Studies B.A. in Urban and Community Studies, with a concentration in Labor Studies, who meet all eligibility requirements, may apply for the graduate scholarship. Admission into the M.A. program does not guarantee receipt of the Joseph S. Murphy Scholarship for Diversity in Labor.

**13. How are DIVR Scholarship recipients selected?**

The Diversity Scholarship Awards Committee will score applications based on the stated criteria, which includes the applicant's academic achievement, participation/leadership in community and school activities, work experience, interest in pursuing a career in the fields of labor or labor studies, and commitment to Diversity. Decisions are final.



**14. How are DIVR Scholarship recipients notified?**

The awarding body will render a decision by April 30 of the application year. The decision will be transmitted to the Student Accounts Office, who will then notify awardees via the e-mail listed on their on their application. Recipients will be asked to attend an award ceremony in New York City to accept their awards.

**15. Once I receive notice that I have been awarded the DIVR Scholarship, will I be expected to attend any gatherings or meetings?**

Yes. You will be required to attend a start of the term orientation and an award ceremony in late April of the application year. Additionally, you will be required to attend one symposium at the start of each new semester,

**16. Who provides the funds for the DIVR Scholarship?**

In 2012, former CUNY Chancellor Matthew Goldstein created a challenge grant opportunity designed to raise additional funds to establish and support the Joseph S. Murphy Scholarship for Diversity in Labor. The CUNY School of Labor and Urban Studies raises matching funds annually through 2019. Scholarship donations come from generous individuals and organizations from various sectors and professions, including labor unions, academia, non-profit organizations and businesses. The scholarship was designed to create pipelines that will bring women and people of color to the forefront of the labor movement and labor education.

**17. How much does the DIVR Scholarship cover?**

DIVR is paid at a rate of \$335.00 per credit hour for undergraduate students and \$1000.00 per credit hour for graduate students. Undergraduate awards cannot exceed \$20,000. Graduate awards cannot exceed \$30,000.

**18. How many scholarships are awarded and what is the value of the scholarship?** Each year the CUNY School of Labor and Urban Studies will award up to \$150,000 in scholarships to qualified applicants, both at the graduate and undergraduate levels. Individual awardees will receive up to \$30,000 for graduate study (up to \$15,000 for each of two years, contingent on credit load per semester) and up to \$20,000 for undergraduate study (up to \$10,000 for each of two years, contingent on credit load per semester).

**19. How is the DIVR Scholarship paid?**

The Office of Fellowships and Financial Aid will credit scholarships directly to recipients' tuition bill any time after the official withdrawal date.

**20. Can the DIVR Scholarship be allocated to pay other educational costs?**

The scholarship is applied to tuition and fees first. Any excess may be refunded to the awardee. Students can use their refunds for textbooks, transportation, and other College related expenses.

**21. Do I receive a refund if my DIVR Scholarship payment exceeds the cost of my tuition and fees?** Yes.

**22. Is the DIVR Scholarship terminated if I drop or withdraw from courses?**

Awardees that drop or withdraw from the semester in which they received DIVR will not lose funding. However, the scholarship will be indefinitely cancelled for all subsequent semesters. Students with extenuating personal circumstances should follow the approved appeal process to reinstate their awards.

**23. Is the scholarship canceled if I take a leave of absence?**

Awardees are expected to complete their program without gaps. However, if a leave of absence is required, it must be approved, in writing, by the Associate Dean of Academic Affairs. Without this approval, the awardee's scholarship will not be reinstated upon their return to the CUNY School of Labor and Urban Studies.





**24. How many times can I reapply for the DIVR Scholarship?**

Awardees need not reapply. Eligibility will be assessed on a rolling basis. The FAFSA, however, is required per each academic year for students who wish to continue receiving ADLS benefits. Previous awardees whose scholarship was canceled are not eligible to reapply.

**25. How long will I continue to receive the DIVR Scholarship?**

Eligible students will continue to receive the DIVR Scholarship until they have reached the maximum allowable benefit OR completed their program. The scholarship is not transferable to another certificate or degree, even if a portion of the scholarship remained unused for the duration of the awardees academic program.

**26. What happens if my GPA falls below the minimum?**

The minimum GPA for an undergraduate is 2.5 and graduate is 3.0. Awardees will be placed on academic warning at the point in which their GPA falls below the stated thresholds. The awardee will have one additional semester to raise their GPA to the minimum required. If not, the scholarship is cancelled indefinitely.

**27. What in-school Healthcare options are available to non-NYS residents?**

Students with a permanent residence outside of New York State should contact the health insurance marketplace within the state in which they reside. All non-resident New York State award recipients should also call the NY State Official Health Plan Marketplace (855-355-5777) and visit their website. Since each state offers a variety of healthcare plans and options and have differing requirements for eligibility, students will need to discuss their specific case with the appropriate state-affiliated healthcare advisor.