



Advanced Certificate in Leading Change in Healthcare Systems

Program Overview

The **Advanced Certificate in Leading Change in Healthcare Systems** is a program designed to develop and support continued professional and educational growth for leaders in healthcare institutions and settings. This certificate provides union members, leaders, health and social service employees, and individuals interested in changing systems with the theoretical and practical content to achieve their professional growth.

Career Prospects

The Certificate is a valuable educational and professional credential for those working in government, non-profit organizations, and the private healthcare system. It is ideal for those currently employed within the field or interested in advancing their careers as healthcare managers and administrators, as well as public policy analysts and advocates. **Credits completed for this Certificate can be applied to the MA in Urban Studies degree program.**



Students in the Program Will:

- Evaluate future trends in healthcare, including employee performance and motivation, managed care, the nursing shortage, and diversity management.
- Learn organizational change theory, large system interventions leadership, and human resources best practices to become a leader for radical change within the healthcare industry.
- Examine disparities in healthcare in the United States, and how healthcare organizations are responding to issues of race, gender, and ethnicity.
- Gain exposure to the importance of data collection, analysis, and research to support evidence-based policy and decision-making that can be applied on the job.

Curriculum*

Students must complete four of the five courses below (12 credits)

HCA 600 - Healthcare Administration

HCA 601 - Healthcare Disparities (3 credits)

HCA 602 - The Politics of Healthcare (3 Credits)

HCA 603 - Evaluation of Healthcare Policies and Programs (3 Credits)

HCA 604 - Leading Change in Turbulent Times (3 Credits)

Admissions Requirements

CUNY application, B.A. from an accredited undergraduate institution, personal statement, and college transcripts.

**Title change and several courses pending NYSED approval.*